

# Broward County Public Schools Waiver for Professional Study Days



*Broward County Schools is the largest fully accredited school district in the United States*

School Improvement Waivers are designed to remove barriers to school improvement that have been found in state statute, school board policy, or collective bargaining contract (see School Board Policy #1403). Waivers must be based on sound educational research and evaluation, must be budget neutral to the district, must be supported by stakeholders in the local school community, and must be approved by 66.67% of the faculty. Waivers may be approved for up to five years by the School Board, but the faculty must approve the waiver each year. Waivers must be equitable for all students in a particular student group.

Waiver #	2
School Name:	Stranahan High
Board Policy/Contract Article:	BTU Contract Article 5 U-1
Board Approved:	TBA
Years Approved:	5
Target Area:	Professional Study Days
Waiver Status:	New
Initial Year of Implementation:	2018
District's Strategic Alignment Plan:	Instruction/Teaching & Assessing for Learning
Accreditation Standard Alignment:	Teaching and Assessing for Learning

- Stranahan High** is requesting a waiver for **Professional Study Days** for a period of 5 years. **Stranahan High** will analyze the data and present them to SAC.
- Stranahan High** is requesting 08 **Professional Study Days** per school year for the next 5 years.

### 3. The **Professional Study Days**

This section to be completed once **Professional Study Days** dates are approved by the School Board and are provided below.

- This waiver proposal was presented, reviewed, and endorsed by all stakeholders of the local school community at meetings on:

Community Meeting 1: 10/11/2017

Community Meeting 2: 11/08/2017

Community Meeting 3: 12/13/2017

- The School Advisory Council voted on the **Professional Study Days** Waiver by 100% (minimum of 51%) on 01/10/2018.
- The Faculty voted on the implementation of **Professional Study Days** by 88% (minimum of 66 2/3%) on 01/30/2018 , according to the voting guidelines in the Broward Teachers Union Contract, Article 15.
- Write the exact language of the school board policy or contract article that the proposed waiver will supersede.

BTU Contract Article 5 U-1 Early Release Time: The District shall provide that students at each school shall be dismissed two (2) hours early on six (6) days during the school year. Any school may opt-out of providing early release time by a 66 2/3 percent vote of bargaining unit members through the waiver methodology described in Article Fifteen, Section G, 2-4.

8. State the waiver: change, delete, or add to the policy or contract so as to fulfill the requirements of the proposed waiver.

Professional Study hours shall be devoted to structured conversations using the protocol tools for authentic professional learning communities centered on Florida State Standards and/or Marzano Teaching Framework.

9. State the rationale for the proposed waiver. How will the proposed waiver support school improvement? Give background information, history of barrier, etc.

The implementation of Professional Study Days will provide us with the opportunity to institute professional development activities that will prepare our teachers to meet the demands associated with preparing students for college and career readiness. Moreover, we had a decrease in our 2017 FSA ELA and US History EOC student performance, and we would like to utilize the additional professional study hours for teachers to have structured conversations using the protocol tools for professional learning communities. These conversations will include, but not limited to the Florida Standards and/or BrIDGES/Marzano Teaching Framework.

10. Recognizing that one strategy alone does not affect school-wide achievement, identify and explain the baseline data for the proposed waiver.

Areas will be identified through teacher instructional practice data, student achievement data, customer service survey data, and/or data which supports a unique need defined by the faculty and the school's SAC Committee in alignment with the School Improvement Plan.

11. What reliable research studies, proven strategies, best practices, or similar programs support the probable success of the proposed waiver?

Reliable research and program support will incorporate the Marzano Teaching Framework, BrIDGES, Florida Standards, sharing of Best Practices, CARE Cycle, Literacy Initiatives, College and Career Readiness, and Differentiated Instruction.

12. **Stranahan High** will evaluate the effectiveness of the waiver each year. Include current data in alignment to the baseline data to measure the impact of the waiver.

13. Talent Development has reviewed a new Professional Learning Community Design that includes Professional Study Days for 2018 - 2019 for Professional Learning Credits (formerly called Inservice Points) in 2013. The Course Type is .

14. We confirm that the **Professional Study Days** was implemented as described above:

Principal: Michelle Padura Date: 02/08/2018 Signature: \_\_\_\_\_

SAC Chairperson: Jessica Bass Date: 02/08/2018 Signature: \_\_\_\_\_

15. This waiver has been reviewed by:

Broward Teacher's Union  
Rep: Arlene Miller Date: 02/08/2018 Signature: \_\_\_\_\_

16. This waiver has been reviewed by the Office of Strategic Achievement:

OSA Rep: Donna Boruch Date: 02/08/2018 Signature: \_\_\_\_\_

This waiver application, with original signatures, is to be kept on file at the school and made available to District personnel upon request.

A scanned version of the completed Professional Study Days Waiver Process, with signatures, and all other required documents are to be uploaded to [http://www.broward.k12.fl.us/schoolimprove/school\\_staff\\_login.asp](http://www.broward.k12.fl.us/schoolimprove/school_staff_login.asp) by February 8, 2013.

The filename to upload is to be: SchoolName\_GradeLevel\_PSD\_WaiverNumber\_Date.pdf,  
ex. *Abc\_ES\_PSD\_1\_02082013.pdf*

**Last updated on: Tuesday, March 20, 2018**